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**Gender Action Inputs for World Bank Gender Safeguards Policy
Safeguard Policies Review and Update CSO Consultation Meeting
November 15th 2012**

Gender Inputs—World Bank gender safeguards must incorporate:

- Women’s human rights, and women and men’s equal rights as core development objectives;
- Adoption of safeguards that explicitly prevent harm to women;
- Proactive, mandatory engagement of impacted women in all project development stages, including women in decision making for all Bank supported activities;
- Mandatory implementation of gender impacts risk assessments;
- Collection of sex-disaggregated data in every investment;
- Mandatory gender-sensitive/responsive grievance mechanisms, in particular that the Inspection Panel takes gender discrimination cases;
- Project information in multiple mediums (not just print) so accessible to all men and women affected by Bank projects.

Application:

- The above points must apply to all World Bank operations including investments, DPLs, P4Rs and other facilities.

Feedback: Please send questions to sarahbibler@genderaction.org